



ENVIRONMENTAL SUSTAINABILITY POLICY

INTRODUCTION

Leongatha Golf Club (LGC) is the custodian of a significant area of remnant bushland within the greater Leongatha South area that is home to a diverse range of wildlife and flora. As trustees of such a unique estate, we take our environmental and land management responsibilities very seriously.

LGC is committed to the maintenance and preservation of the golf course for future generations in a sustainable and environmentally-friendly manner. We accept that we must work to preserve the environmental sustainability of the planet, at all levels of our operations – in our own practice, as a participant in a community of practice, and as a participant in the Australian social discourse.

LGC aspires to minimise its impact on our environment and maximise the effective use of resources. We strive to achieve this by increasing communication and awareness of our efforts in accordance with this policy and fostering responsible environmental behaviour amongst staff, volunteers, and users at all levels.

LGC is committed not only to complying with applicable law in all of its operations but to minimise risks and impacts through the development of robust and documented systems to implement, measure, monitor, and disseminate excellent environmental performance both within its operations and to the broader community.

PURPOSE

The Board of the LGC endorses the adoption of environmentally-friendly practices throughout the course and clubhouse. It realises the importance of such practices not only locally, but nationally and globally. These practices include waste minimisation and recycling, energy efficiency, minimal use of chemicals, water resource management, nature and landscape conservation.

This Environmental Sustainability Policy aims to integrate a philosophy of sustainable development into all the organisation's activities and to establish and promote sound environmental practice in our operations.

POLICY

In order to promote good environmental practices and to minimising its impact on our environment, LGC commits itself to the following:

- Identifying the significant environmental impacts of our activities and developing suitable objectives, targets and management programmes, applying appropriate operational procedures to minimise our environmental impact;
- Complying with relevant legislation, regulation and other requirements relating to our environmental impact and to improve employees' understanding and commitment to environment practices through structured communications and training in a safe working environment;
- Constantly striving to prevent pollution, minimising our inputs of utilities and resources and the outputs of emissions to the atmosphere, effluents to waters/sewers and wastes to disposal facilities, endeavouring to re-use, recovering or recycling materials where practicable;
- Providing a safe and healthful workplace;
- Having an environmentally sustainable aware culture, where responsibility is assigned and understood;
- Being an environmentally responsible neighbour in our community;
- Developing and maintaining constructive relationships with relevant local council and environmental organisations to ensure good communications and sourcing of best advice.
- Develop, implement and maintain an effective Environmental Management Plan incorporating the goals of this policy that will introduce sustainable operating procedures and practices to minimise Leongatha Golf Club's overall impact on the environment.
- Striving for, and taking steps to ensure continual improvement in overall environmental performance and understanding.
- Using, in our own operations, processes that do not adversely affect the environment;
- Ensuring the responsible use of energy throughout the organisation.
- Openly communicating our Environmental Sustainability Policy to employees, contractors, volunteers, members and the public, thereby educating and motivating them to act in an environmentally responsible manner.
- Conducting rigorous audits, evaluations, and self-assessments of the implementation of this policy;
- Working with suppliers who promote sound environmental practices; and

RESPONSIBILITIES

It shall be the responsibility of the Board to establish and maintain these policies, procedures and plans and to bring these practices into effect.

It shall be the responsibility of the General Manager to ensure implementation of these policies and procedures.

Procedures

1. LGC will develop guidelines for staff, volunteers and users to adopt sound environmental work practices, and adequate training will be provided to ensure these practices are carried out.
2. LGC will act responsibly to correct incidents or conditions that endanger health, safety, or the environment. It will promptly report any such incidents to the relevant authorities, and inform affected parties as appropriate.
3. LGC will use reasonable endeavors to reuse and recycle materials, purchase recycled materials, and use recyclable packaging and other materials.
4. LGC will use all reasonable endeavors to that its services and products are safe, efficient in their use of energy, protective of the environment, and able to be reused, recycled or disposed of safely.
5. LGC will use all reasonable endeavors to minimise materials and energy use, prevent air, water, and other pollution, and dispose of waste safely and responsibly.
6. LGC will use all reasonable endeavors to conserve energy by improving energy efficiency and giving preference to renewable over non-renewable energy sources when feasible.
7. LGC will use reasonable endeavors to utilise its particular knowledge and experience to contribute to environmentally sustainable techniques, technology, knowledge and methods.
8. LGC will use all reasonable endeavors to contribute to the maintenance and increase of biodiversity through its management of its landholdings.
9. LGC will use all reasonable endeavors to meet or exceed all applicable government requirements and voluntary requirements generally observed in its field, and will, in addition, adhere to the more stringent requirements of its own environmental policy.
10. In order to continually improve its environmental management system LGC will use reasonable endeavors to conduct audits and self-assessments of its compliance with this policy.
11. LGC will maintain an open and honest dialogue with staff, volunteers, stakeholders, and the public about the environmental, health and safety performance of its operations and services.
12. LGC will use reasonable endeavors to ensure that every employee, volunteer and contractor is informed of and expected to follow this policy and to report any environmental, health, or safety concern to management so that prompt action may be taken.

AUTHORISATION

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President

Date of approval by the Board: 13th July 2020

Leongatha Golf Club Inc.